

Kangaroo Maths Trust

Safeguarding Policy

Overview

The Charity, Kangaroo Maths Trust, is a charitable company limited by guarantee, registered in England and Wales, The Charity's charitable purpose is the advancement of education, research and learning for the public benefit by: promoting interest, engagement and achievement in mathematics; encouraging participation in mathematical activities; supporting, funding, collaborating with and promoting the work of Association Kangourou Sans Frontières; supporting and funding the work of local, regional and international educational and mathematical organisations; and supporting research into mathematics education.

1. Formal Safeguarding Policy (UK Charity - International Activities)

1. Policy Statement

Kangaroo Maths Trust (KMT) is committed to safeguarding and promoting the welfare of children and young people participating in our programmes and activities worldwide.

We recognise our responsibility to create a safe environment for all participants, particularly children under the age of 18, involved in international mathematics competitions and related educational activities.

This policy applies to all trustees, staff, volunteers, contractors, and partner organisations working with or on behalf of the charity.

Our safeguarding practices are informed by guidance from the NSPCC and statutory safeguarding frameworks such as Children Act 1989 and Children Act 2004.

Where activities take place outside the UK, the charity will apply UK safeguarding principles as a minimum standard, while also complying with relevant local safeguarding.

2. Scope

This policy covers safeguarding in all charity activities, including:

- International mathematics competitions
- Online competitions and digital platforms
- Educational events and workshops
- Communications with participants
- Partnerships with schools, institutions, and international organisers

3. Definition of a Child

For safeguarding purposes, a child is any person under the age of 18, regardless of local legal definitions.

4. Safeguarding Principles

The charity commits to the following principles:

- The welfare of the child is paramount.
- All children have the right to participate safely.
- Safeguarding is everyone's responsibility.
- Concerns must be taken seriously and reported promptly.

- Safeguarding standards apply to all international activities.

5. Safeguarding Responsibilities

Trustees

Trustees hold overall responsibility for safeguarding governance and oversight.

Designated Safeguarding Lead (DSL)

The charity will appoint a Designated Safeguarding Lead responsible for:

- Receiving safeguarding concerns
- Managing incident reporting
- Liaising with authorities where appropriate
- Supporting staff and volunteers

Trustees, Staff and Volunteers

All individuals involved in the charity must:

- Follow the Code of Conduct (see Appendix A)
- Report safeguarding concerns (see Appendix B)
- Maintain appropriate professional boundaries

6. Safer Recruitment

Where individuals work directly with children, the charity will implement safer recruitment practices, including:

- Identity verification
- References
- Appropriate background checks (e.g. DBS checks where applicable)
- Safeguarding training or guidance

For international partners, equivalent safeguards should be applied where feasible.

7. Online Safeguarding

Given the digital nature of many competitions, the charity will:

- Use secure digital platforms
- Avoid private one-to-one communications between adults and children
- Ensure moderation of online discussions where possible
- Encourage communication through schools or parents or relevant adults where appropriate

8. International Safeguarding

For international programmes the charity will:

- Conduct safeguarding risk assessments
- Require partners to comply with safeguarding standards
- Provide safeguarding guidance to organisers
- Ensure safeguarding expectations are included in partnership agreements (see Appendix C)

9. Reporting Safeguarding Concerns

Anyone who suspects a safeguarding issue must report it immediately to the Designated Safeguarding Lead.

In emergencies or where a child is in immediate danger, local emergency services must be contacted.

All concerns will be recorded and investigated appropriately.

10. Confidentiality

Safeguarding information will be handled sensitively and shared only with those who need to know.

11. Policy Review

This policy will be reviewed annually by the Board of Trustees.

Safeguarding Code of Conduct: for Trustees, Staff and Volunteers

All individuals working with or representing the charity must follow this Code of Conduct.

Acceptable Behaviour

Adults must:

- Treat all children with respect and dignity
- Maintain appropriate professional boundaries
- Communicate in transparent and professional ways
- Work in open environments where possible
- Report safeguarding concerns promptly

Unacceptable Behaviour

Adults must not:

- Engage in inappropriate or sexualised behaviour with children
- Develop private or secret relationships with participants
- Communicate privately with children via personal messaging or social media
- Use abusive, discriminatory, or humiliating language
- Share personal contact details with participants without appropriate oversight

Online Behaviour

Adults must:

- Use official platforms or moderated communication channels
- Avoid one-to-one messaging with children
- Ensure communication is visible to parents, schools, or organisers where possible

Breaches

Breaches of this Code of Conduct may result in:

- Removal from activities
- Termination of trustee, volunteer or staff roles
- Reporting to appropriate authorities where necessary

Safeguarding Incident Reporting Procedure

Step 1 - Recognise a Concern

A safeguarding concern may include:

- Disclosure of abuse
- Suspicious behaviour
- Inappropriate communication
- Bullying or harassment
- Exploitation or grooming

Step 2 - Immediate Action

If a child is in **immediate danger**, contact local emergency services.

Step 3 - Record the Concern

The person receiving the concern should:

- Record the date, time, and location
- Record exactly what was said or observed
- Avoid making assumptions or investigating

Step 4 - Report to the Designated Safeguarding Lead

The concern must be reported to the charity's Designated Safeguarding Lead as soon as possible.

Step 5 - Safeguarding Lead Review

The Designated Safeguarding Lead will:

- Assess the concern
- Determine next steps
- Contact relevant authorities if required
- Record the outcome

Step 6 - Follow-Up

The charity will ensure:

- Appropriate action is taken
- Participants are protected
- Records are securely maintained

Draft: International Safeguarding Agreement (for Competition Partners)

International Safeguarding Agreement

Organisation: [Partner Name]

Event: [Competition Name]

Country: [Country]

Kangaroo Maths Trust is committed to ensuring that all children participating in our programmes are safe and protected.

As an organising partner, you agree to:

1. Safeguarding Commitment

Provide a safe environment for all participants under the age of 18.

2. Safeguarding Standards

You agree to:

- Follow the safeguarding principles outlined by Kangaroo Maths Trust
- Ensure adults working with children behave appropriately
- Supervise participants responsibly
- Prevent inappropriate one-to-one contact between adults and children where possible

3. Reporting Concerns

Any safeguarding concern must be reported to:

- Local authorities where appropriate
- Kangaroo Maths Trust Designated Safeguarding Lead

4. Compliance

Partners must comply with:

- Local safeguarding laws
- The safeguarding policy of Kangaroo Maths Trust

5. Confirmation

By signing this agreement, the partner organisation confirms that they will uphold safeguarding standards for all competition participants.

Partner Organisation Representative:

Name:

Position:

Signature:

Date: